



**innovo**  
ESG Strategy

10  
**Stakeholder & Community Engagement**  
Collaborate with communities and partners to drive inclusive sustainability impact.

4 QUALITY EDUCATION  
17 PARTNERSHIPS FOR THE GOALS

01  
**Periodic Materiality Analysis**  
Conducted with the Sustainability Governance Body to identify emerging ESG priorities and stakeholder concerns.

12 RESPONSIBLE CONSUMPTION AND PRODUCTION  
17 PARTNERSHIPS FOR THE GOALS

02  
**ESG Gap Identification & Action Planning**  
Translate materiality findings into targeted ESG action plans across business functions.

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE  
13 CLIMATE ACTION

03  
**Governance & Compliance Audit**  
Annual review covering anti-bribery, anti-corruption, and ethical business standards.

- GRI / ISSB-aligned reporting
- UAE regulatory readiness
- Client & lender ESG requirements

16 PEACE, JUSTICE AND STRONG INSTITUTIONS  
17 PARTNERSHIPS FOR THE GOALS

09  
**Annual ESG Disclosure & Reporting**  
Conduct ESG screening and engagement with suppliers for ethical sourcing.

16 PEACE, JUSTICE AND STRONG INSTITUTIONS  
17 PARTNERSHIPS FOR THE GOALS

04  
**Capacity Building & ESG Competency**  
Develop ESG knowledge and leadership skills through continuous training.

4 QUALITY EDUCATION  
5 GENDER EQUALITY

08  
**Supply Chain Due Diligence**  
Conduct ESG screening and engagement with suppliers for ethical sourcing.

8 DECENT WORK AND ECONOMIC GROWTH  
12 RESPONSIBLE CONSUMPTION AND PRODUCTION

07  
**Decarbonization Strategy Review**  
Regularly reassess progress towards carbon reduction and energy efficiency goals

7 AFFORDABLE AND CLEAN ENERGY  
13 CLIMATE ACTION

06  
**Sustainable Resource Management**  
Advance efficiency in water, waste, and materials through circular economy principles.

6 CLEAN WATER AND SANITATION  
12 RESPONSIBLE CONSUMPTION AND PRODUCTION

05  
**Health, Safety & Wellbeing**  
Promote occupational health, mental wellbeing, and inclusive workplace culture.

- Diversity & Inclusion
- Training & Development
- Employee wellbeing / engagement

3 GOOD HEALTH AND WELL-BEING  
5 GENDER EQUALITY